

Management Systems Policy – Quality, Health & Safety, Environment

Our organisation operates **Management Systems (MS)** aligned with **ISO 9001**, **ISO 14001**, and **ISO 45001**. We are committed to delivering quality services, protecting the environment, and ensuring safe and healthy working conditions.

Our Commitments

- **Quality** — to meet customer, statutory, and regulatory requirements; enhance customer satisfaction; apply risk-based thinking and continually improve our processes.
- **Environment** — to protect the environment, prevent pollution, manage significant environmental impacts, and fulfil all compliance obligations.
- **Health & Safety** — to provide safe and healthy workplaces, eliminate hazards, reduce risks, and consult and involve workers in health and safety matters.

MS Principles

To:

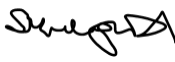
- Identify and manage risks and opportunities across quality, environment, and health and safety.
- Provide resources, training, and competence to support effective implementation.
- Set and review MS objectives consistent with this policy and our strategic direction.
- Commit to continual improvement of the MS and their performance.
- Communicate this policy to all workers and make it available to interested parties.

Responsibilities

- Top management ensures that the MS achieve intended outcomes and promote a culture of quality, environmental responsibility, and safety.
- All workers must follow the MS requirements and contribute to improvement.

Review

This policy is reviewed annually to ensure that it remains suitable, adequate, and effective.

Signed:  **Name:** Sharon Kuligowski **Position:** Managing Director **Date:** 11/06/2026