

Slavery & Human Trafficking Policy

INTRODUCTION

Dunphy Combustion Ltd offers the following statement regarding its efforts to prevent slavery and human trafficking in its supply chain.

MODERN SLAVERY ACT 2015

The Modern Slavery Act 2015 (Section 54) requires commercial organisations to set out the steps the organisation has taken during the financial year to ensure that slavery and human trafficking is not taking place in any of its supply chains, and in any part of its own business.

POLICY STATEMENT

Dunphy Combustion Ltd has internal policies and practices that are based on the ACAS code of practice and human rights standards. The focus on slavery and human trafficking is part of a suite of measures to uphold supply chain transparency and accountability.

In line with the requirements of the afore mentioned act, Dunphy Combustion has and will continue to take multiple actions to ensure the absence of forced labour, slavery and human trafficking in our supply chain by implementing the following:

- Risk assessments will be carried out to identify areas of the business that may be subject to modern slavery and trafficking.
- Audits of the business and supply chain will be conducted annually.
- We will engage with suppliers to obtain the necessary assurances.
- Contracts with supply chain / service providers will include an anti-slavery clause.
- Anti-slavery compliance will be incorporated into Dunphy Combustion's QA policies and procedures.
- Where appropriate and necessary, training will be provided to the necessary individuals who engage / interact with supply chain / subcontractors on the avoidance of slavery and human trafficking.

OUR AIM AND UPHOLDING THE POLICY STATEMENT

The aim of this statement is to ensure that the company follows good practices, and all reasonable steps are taken to prevent slavery and human trafficking on all grounds to all within the company. This policy should be always adhered to by all levels throughout the company and with all levels of our supply chain.

The board of Directors, managers, and employees have a personal responsibility for the successful prevention of slavery and trafficking; with the Quality Manager taking overall responsibility to implement this throughout the company.

We will continue to assess our effectiveness of the above on an annual basis to uphold full compliance with the Act.

Signed.....

S Kuligowski